

GRANTHAM
UNIVERSITY

COLLEGE OF
NURSING

2020 PROGRAM OUTCOMES

EMPLOYMENT OUTCOMES

The College of Nursing collects employment outcomes for students within one year of completion through university surveys. Because our programs are post-licensure programs, the university surveys collect information regarding the impact of the program in role/responsibilities, changes in position or promotion, and salary increases.

The following demonstrate the positive influence of program completion on the employment of College of Nursing alumni in the 2019 calendar year.

PROGRAM	PROGRAM HAS HAD POSITIVE INFLUENCE ON EMPLOYMENT	EMPLOYMENT PROMOTION	HIGHER SALARY	NEW JOB OPPORTUNITY	GIVEN MORE RESPONSIBILITY AT WORK
Bachelor of Science in Nursing	100%	60%	40%	20%	20%
Master of Science in Nursing - Combined	81%	46%	46%	69%	31%
Overall	85%	50%	44%	56%	28%

PROGRAM COMPLETION RATES

The College of Nursing generates program completion rates based on programmatic accreditation standards. The completion rate for the RN to BSN Completion Program is calculated based on the 39 credits of the stated curriculum plan and the Master's Program completion rates are calculated based on 36 credits. The established completion rate benchmark for the Bachelor of Science in Nursing (BSN) is 43% and the completion rate benchmark for the Master of Science in Nursing (MSN) is 54%, meaning 43% of BSN students and 54% of MSN students will complete within 150% of the stated curriculum

time. A full-time undergraduate student will complete 39 credits in approximately 13 to 14 months, thus 150% completion rates reflect 20 months. A full-time graduate student will complete 36 credits in approximately two years, thus the 150% completion rates reflect three years. The completion rate for both programs is established on a cohort of all students completing the program during a calendar year. The following demonstrates the completion rates for the 01-01-2019 to 12-31-2019 calendar year.

PROGRAM	COHORT YEAR	TOTAL STUDENTS IN THE COHORT	COMPLETION RATE
Bachelor of Science in Nursing	5/1/17 - 4/30/18	17	63%
Master of Science in Nursing - Case Management	1/1/16 - 12/31/16	1	100%
Master of Science in Nursing - Nursing Education	1/1/16 - 12/31/16	8	69%
Master of Science in Nursing - Nursing Informatics	1/1/16 - 12/31/16	9	56%
Master of Science in Nursing - Nursing Management + Organizational Leadership	1/1/16 - 12/31/16	15	53%

Standard DEAC cohort exclusions - Military obligation/deployments, medical issues, deceased, continuing in last quarter

Additional College of Nursing cohort exclusions - Family obligations, relocation, financial barriers, and decisions to change major or transfer to another institution